

## What do Symbiotics' Knowledge tests include?

Maths



Physics

English

Aviation Knowledge



## How do Knowledge tests help in Aviation?

Understanding whether candidates meet basic industry requirements e.g. ICAO

Identifying training suitability



Measuring technical comprehension

Predicting success e.g. GroundSchool

Introduction to consistent testing throughout career



## How can Knowledge tests help my organisation?



## What do Knowledge tests tell us?



Current theoretical / practical understanding

Ability of candidate to apply knowledge of the topic - suitability for role

Identifying training requirements



## How would using Knowledge tests benefit my company?

Informing selection e.g. pre-screening insight early in the selection process

Increase ROI by reducing the cost of failure

Continuous developmental insight to guide training

Providing insight for effective promotion decisions

